

B.C. University Student Outcomes 2003 Survey of 1998 Baccalaureate Graduates

Detailed Summary of Survey Results

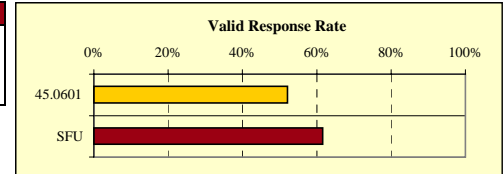
Simon Fraser University

6 Digit CIP: 45.0601: Economics, General

■ SFU
■ 45.0601

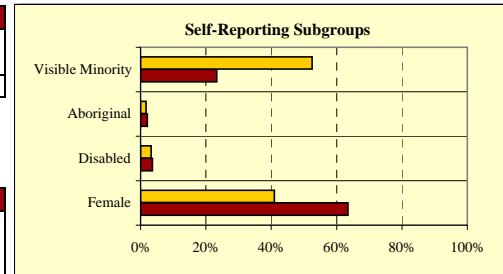
RESPONSE RATE

| 1. Survey Response Rate: | 45.0601 | SFU | |
|--|---------|-------|-----------|
| 1998 Baccalaureate Graduates Survey Cohort | 154 | 2,655 | |
| Net Frame | 117 | 2,406 | |
| Survey Respondents and Valid Response Rate | 61 | 52% | 1,482 62% |



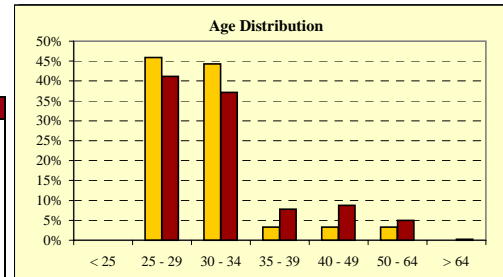
DEMOGRAPHIC INFORMATION

| 2. Gender: | 45.0601 | SFU | |
|------------|---------|------|------------|
| Male | 36 | 59% | 542 37% |
| Female | 25 | 41% | 940 63% |
| Total | 61 | 100% | 1,482 100% |

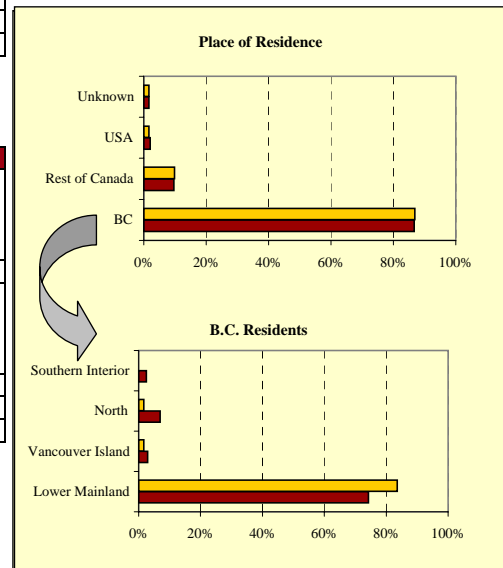


| 3. Self-Reporting Subgroups: | 45.0601 | SFU | |
|------------------------------|---------|-----|---------|
| Disabled | 2 | 3% | 54 4% |
| Aboriginal | 1 | 2% | 30 2% |
| Visible Minority | 32 | 52% | 346 23% |

| 4. Age (at time of survey): | 45.0601 | SFU | |
|-----------------------------|---------|------|------------|
| < 25 | - | 0% | - 0% |
| 25 to 29 | 28 | 46% | 610 41% |
| 30 to 34 | 27 | 44% | 550 37% |
| 35 to 39 | 2 | 3% | 115 8% |
| 40 to 49 | 2 | 3% | 130 9% |
| 50 to 64 | 2 | 3% | 74 5% |
| > 64 | - | 0% | 3 0% |
| Unknown | - | 0% | - 0% |
| Total | 61 | 100% | 1,482 100% |
| Mean Age: | 31.0 | 32.8 | |

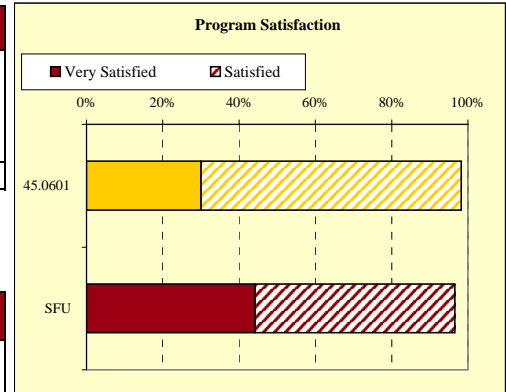


| 5. Place of Residence (at time of survey): | 45.0601 | SFU | |
|--|---------|------|------------|
| BC - Lower Mainland | 51 | 84% | 1,101 74% |
| BC - Vancouver Island | 1 | 2% | 43 3% |
| BC - North | 1 | 2% | 103 7% |
| BC - Southern Interior | - | 0% | 37 2% |
| BC Subtotal | 53 | 87% | 1,284 87% |
| Canada - Alberta | 4 | 7% | 57 4% |
| Canada - Ontario | 2 | 3% | 56 4% |
| Canada - Other | - | 0% | 30 2% |
| U.S.A. | 1 | 2% | 31 2% |
| Non-BC Subtotal | 7 | 11% | 174 12% |
| Unknown | 1 | 2% | 24 2% |
| Total | 61 | 100% | 1,482 100% |

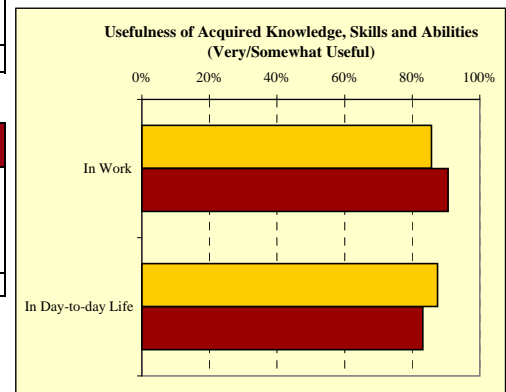


EDUCATION EVALUATION

| 8. Program Satisfaction: | 45.0601 | | SFU | |
|--------------------------|---------|------|-------|------|
| Very Satisfied | 18 | 30% | 653 | 44% |
| Satisfied | 41 | 68% | 776 | 53% |
| Dissatisfied | 1 | 2% | 42 | 3% |
| Very Dissatisfied | - | 0% | 7 | 0% |
| Total | 60 | 100% | 1,478 | 100% |

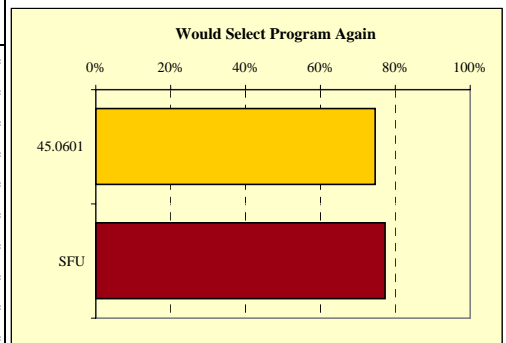


| 6. Usefulness of Knowledge, Skills, and Abilities Acquired at University in Work: | 45.0601 | | SFU | |
|---|---------|------|-------|------|
| Very Useful | 20 | 36% | 582 | 45% |
| Somewhat Useful | 28 | 50% | 595 | 46% |
| Not Very Useful | 7 | 13% | 92 | 7% |
| Not at All Useful | 1 | 2% | 30 | 2% |
| Total | 56 | 100% | 1,299 | 100% |



| 7. Usefulness of Knowledge, Skills, and Abilities Acquired at University in Day-to-day Life: | 45.0601 | | SFU | |
|--|---------|------|-------|------|
| Very Useful | 15 | 27% | 348 | 27% |
| Somewhat Useful | 34 | 61% | 730 | 56% |
| Not Very Useful | 7 | 13% | 200 | 15% |
| Not at All Useful | - | 0% | 18 | 1% |
| Total | 56 | 100% | 1,296 | 100% |

| 9. Would you select the same program again? | 45.0601 | | SFU | |
|--|---------|------|-------|------|
| Yes | 44 | 75% | 1,110 | 77% |
| No, because . . . (multiple response question) | 15 | | 326 | |
| . . . interests have changed | 6 | 35%* | 94 | 23%* |
| . . . courses were not practical | 1 | 6%* | 90 | 22%* |
| . . . little or no career opportunities | 5 | 29%* | 106 | 26%* |
| . . . not enough course variety | 2 | 12%* | 7 | 2%* |
| . . . skills acquired were not very useful | - | 0%* | 9 | 2%* |
| . . . courses were poorly taught | - | 0%* | 5 | 1%* |
| . . . program was too general | 1 | 6%* | 49 | 12%* |
| . . . did not agree with grading system | - | 0%* | 1 | 0%* |
| . . . did not like institution | - | 0%* | 2 | 0%* |
| . . . other | 2 | 12%* | 52 | 13%* |



* Percent of total responses, among those who would not take program again

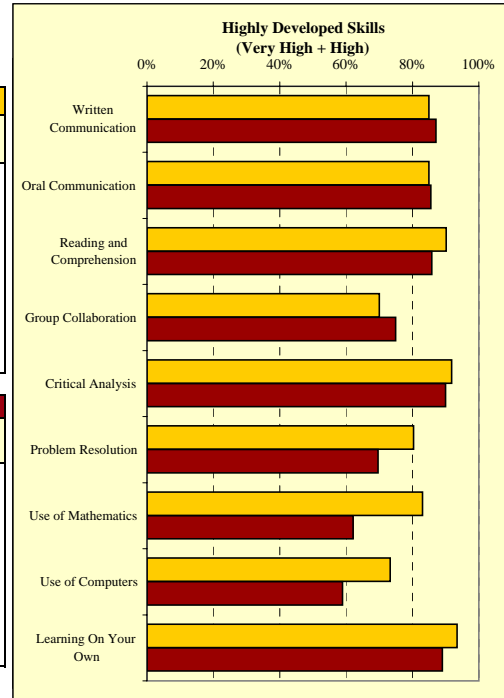
SKILL DEVELOPMENT

14a.

| To what degree did university help you develop the following skills? | 45.0601 | | | | # Resp. |
|--|-----------|------|-----|----------|---------|
| | Very High | High | Low | Very Low | |
| Written Communication | 28% | 57% | 13% | 2% | 60 |
| Oral Communication | 23% | 62% | 13% | 2% | 60 |
| Reading and Comprehension | 38% | 52% | 10% | 0% | 61 |
| Group Collaboration | 23% | 47% | 27% | 3% | 60 |
| Critical Analysis | 46% | 46% | 7% | 2% | 61 |
| Problem Resolution | 15% | 66% | 18% | 2% | 61 |
| Use of Mathematics Appropriate to Field | 34% | 49% | 12% | 5% | 59 |
| Use of Computers Appropriate to Field | 30% | 43% | 22% | 5% | 60 |
| Learning On Your Own | 41% | 52% | 5% | 2% | 61 |

14b.

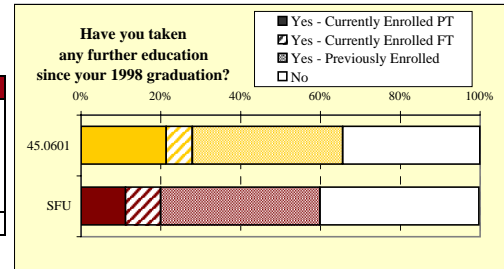
| To what degree did university help you develop the following skills? | SFU | | | | # Resp. |
|--|-----------|------|-----|----------|---------|
| | Very High | High | Low | Very Low | |
| Written Communication | 40% | 47% | 11% | 2% | 1,452 |
| Oral Communication | 32% | 54% | 12% | 2% | 1,463 |
| Reading and Comprehension | 42% | 44% | 12% | 2% | 1,449 |
| Group Collaboration | 29% | 46% | 21% | 4% | 1,453 |
| Critical Analysis | 50% | 40% | 8% | 2% | 1,472 |
| Problem Resolution | 20% | 50% | 26% | 4% | 1,438 |
| Use of Mathematics Appropriate to Field | 26% | 36% | 23% | 14% | 1,083 |
| Use of Computers Appropriate to Field | 23% | 36% | 29% | 13% | 1,250 |
| Learning On Your Own | 45% | 44% | 9% | 2% | 1,455 |



FURTHER EDUCATION

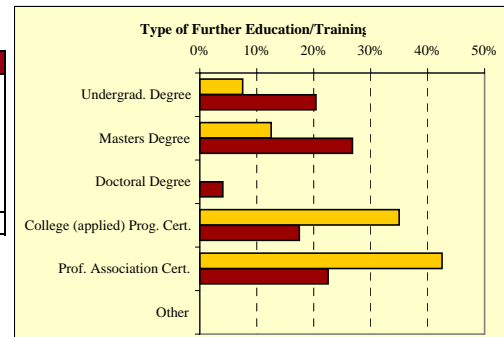
15.

| Took further formal education since 1998 graduation | 45.0601 | SFU |
|---|---------|-------|
| Yes: | 40 | 892 |
| Not currently enrolled | 23 | 592 |
| Currently enrolled full-time | 4 | 131 |
| Currently enrolled part-time | 13 | 165 |
| No | 21 | 590 |
| Total | 61 | 1,482 |



16.

| Type of Formal Post-Secondary Education | 45.0601 | SFU |
|---|---------|-----|
| Undergraduate Degree | 3 | 182 |
| Masters Degree | 5 | 239 |
| Doctoral Degree | - | 36 |
| College (applied) Program Certification | 14 | 156 |
| Professional Association Certification | 17 | 201 |
| Other | - | - |
| Total Respondents | 40 | 892 |

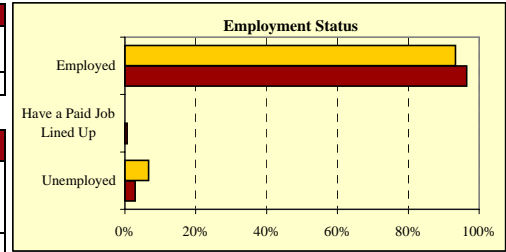


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Simon Fraser University
6 Digit CIP: 45.0601: Economics, General

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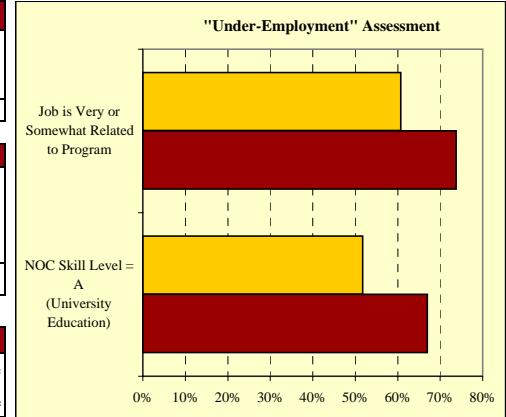
EMPLOYMENT

| 17. Labour Force Status: | 45.0601 | SFU | | |
|---|---------|------|-------|------|
| In Labour Force (working or seeking work) | 60 | 98% | 1,348 | 91% |
| Not in Labour Force | 1 | 2% | 132 | 9% |
| Grand Total | 61 | 100% | 1,480 | 100% |



| 18. Employment Status of those IN Labour Force: | 45.0601 | SFU | | |
|---|---------|------|-------|------|
| Employed | 56 | 93% | 1,301 | 97% |
| Have a Paid Job Lined Up | - | 0% | 8 | 1% |
| Unemployed | 4 | 7% | 39 | 3% |
| Total Labour Force | 60 | 100% | 1,348 | 100% |

| 19. Status of Graduates NOT in Labour Force: | 45.0601 | SFU | | |
|--|---------|------|-----|------|
| Attending School FT | 1 | 100% | 42 | 32% |
| Attending School PT | - | 0% | 4 | 3% |
| Other | - | 0% | 86 | 65% |
| Total NOT in Labour Force | 1 | 100% | 132 | 100% |

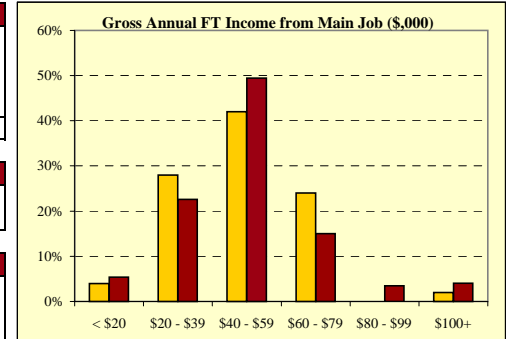


| 20. Employment Type: | 45.0601 | SFU | | |
|--------------------------------------|---------|------|-------|------|
| Paid worker | 44 | 79% | 1,158 | 89% |
| Self-employed | 8 | 14% | 83 | 6% |
| Both a paid worker and self-employed | 4 | 7% | 60 | 5% |
| Total Employed | 56 | 100% | 1,301 | 100% |

| 21. Job Characteristics: | 45.0601 | SFU | | |
|---|---------|-------|-------|-------|
| I hold more than one job | 7 | 13%* | 184 | 14%* |
| My main job is full-time (>= 30 hours per week) | 52 | 93%** | 1,108 | 87%** |

* of total employed ** of those who provided data on hours/week worked

| 22. How related is your main job to your program? | 45.0601 | SFU | | |
|---|---------|------|-------|------|
| Very Related | 11 | 20% | 539 | 41% |
| Somewhat Related | 23 | 41% | 420 | 32% |
| Not Very Related | 14 | 25% | 177 | 14% |
| Not At All Related | 8 | 14% | 165 | 13% |
| Total | 56 | 100% | 1,301 | 100% |

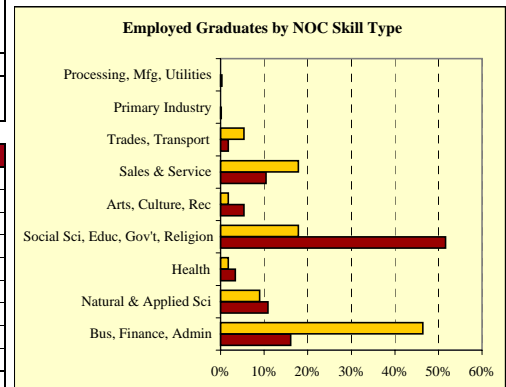


| 23. "Under-employment" Assessment: | 45.0601 | SFU | | |
|--|---------|-----|-----|-----|
| Job is very or somewhat related to program | 34 | 61% | 959 | 74% |
| NOC Skill Level = A (University Education) | 29 | 52% | 865 | 67% |

* of total valid responses

| 24. Gross Annual Income from Main Job:* | 45.0601 | SFU | | |
|---|----------|------|----------|------|
| Less than \$20,000 | 2 | 4% | 63 | 5% |
| \$20,000 to \$39,999 | 14 | 28% | 263 | 23% |
| \$40,000 to \$59,999 | 21 | 42% | 575 | 49% |
| \$60,000 to \$79,999 | 12 | 24% | 175 | 15% |
| \$80,000 to \$99,999 | - | 0% | 40 | 3% |
| \$100,000 and Above | 1 | 2% | 47 | 4% |
| Total | 50 | 100% | 1,163 | 100% |
| Median Annual Income (full-time) | \$48,000 | | \$48,000 | |
| Average Annual Income (full-time) | \$49,366 | | \$52,970 | |

* where data provided



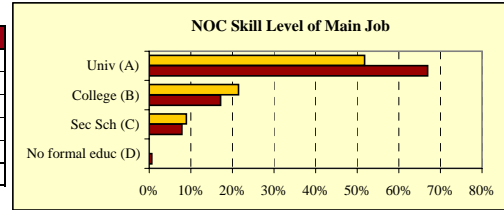
| 25. NOC Skill Type of Main Job: | 45.0601 | SFU | | |
|---|---------|------|-------|------|
| Business, Finance and Administration | 26 | 46% | 207 | 16% |
| Natural and Applied Sciences and Related | 5 | 9% | 140 | 11% |
| Health | 1 | 2% | 43 | 3% |
| Social Sciences, Educ., Gov't Services, Religion | 10 | 18% | 664 | 52% |
| Arts, Culture, Recreation and Sport | 1 | 2% | 69 | 5% |
| Sales and Service | 10 | 18% | 134 | 10% |
| Trades, Transport and Eqp. Operators and Related | 3 | 5% | 23 | 2% |
| Unique to the Primary Industry | - | 0% | 2 | 0% |
| Unique to Processing, Manufacturing and Utilities | - | 0% | 4 | 0% |
| Total | 56 | 100% | 1,286 | 100% |

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Simon Fraser University
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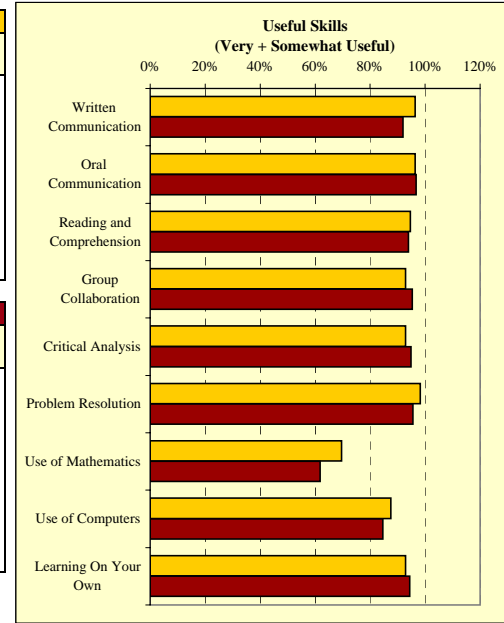
■ SFU
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EMPLOYMENT, continued

| 26. NOC Skill Level of Main Job: | 45.0601 | | SFU | |
|---|---------|------|-------|------|
| A. University education | 29 | 52% | 865 | 67% |
| B. College education/trade apprenticeship | 12 | 21% | 222 | 17% |
| C. Secondary school + job-specific training | 5 | 9% | 101 | 8% |
| D. No formal education | - | 0% | 8 | 1% |
| No skill level assigned (management) | 10 | 18% | 96 | 7% |
| Total | 56 | 100% | 1,292 | 100% |



| 27a. How useful are the following skills and abilities in doing your main job? | 45.0601 | | | | # |
|--|-------------|-----------------|-----------------|-------------------|-------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | Resp. |
| Written Communication | 66% | 30% | 4% | 0% | 56 |
| Oral Communication | 68% | 29% | 4% | 0% | 56 |
| Reading and Comprehension | 64% | 30% | 5% | 0% | 56 |
| Group Collaboration | 55% | 38% | 7% | 0% | 56 |
| Critical Analysis | 73% | 20% | 7% | 0% | 56 |
| Problem Resolution | 64% | 34% | 2% | 0% | 56 |
| Use of Mathematics Appropriate to Field | 29% | 41% | 25% | 5% | 56 |
| Use of Computers Appropriate to Field | 52% | 36% | 11% | 2% | 56 |
| Learning On Your Own | 59% | 34% | 7% | 0% | 56 |



| 27b. How useful are the following skills and abilities in doing your main job? | SFU | | | | # |
|--|-------------|-----------------|-----------------|-------------------|-------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at all Useful | Resp. |
| Written Communication | 70% | 22% | 5% | 3% | 1,299 |
| Oral Communication | 80% | 17% | 3% | 1% | 1,299 |
| Reading and Comprehension | 70% | 24% | 4% | 1% | 1,298 |
| Group Collaboration | 77% | 18% | 4% | 1% | 1,298 |
| Critical Analysis | 72% | 23% | 4% | 1% | 1,300 |
| Problem Resolution | 77% | 19% | 4% | 1% | 1,300 |
| Use of Mathematics Appropriate to Field | 29% | 33% | 21% | 17% | 1,279 |
| Use of Computers Appropriate to Field | 50% | 35% | 10% | 5% | 1,291 |
| Learning On Your Own | 65% | 29% | 4% | 1% | 1,299 |

| 28a. Top 10 Full-time Occupations of 45.0601 Graduates: | 45.0601 | | |
|---|--|------------------------------|------------------|
| NOC | NOC Skill Level Description | % Employed FT in this Occ.** | Median FT Salary |
| 1111 | A Financial Auditors & Acnts | 9% | \$52,000 |
| 1113 | A Securities Agents, Invest Traders | 9% | \$50,000 |
| 1114 | A Other Financial Officers | 7% | \$40,000 |
| 0621 | N/A Retail Trade Managers | 5% | \$60,000 |
| 4162 | A Economists & Rschrs & Analysts | 5% | \$60,000 |
| 0121 | N/A Insure, Real Estate & Brokerage Mgrs | 4% | \$75,000 |
| 4163 | A Econ Devt Officers, Etc | 4% | \$75,000 |
| 6221 | B Tech Sales Specialists, Wholesale | 4% | \$59,300 |
| 2175 | A Web Designers and Developers | 4% | \$54,000 |
| 6232 | B Real Estate Agents & Sales | 4% | \$42,500 |

*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

| 28b. Top 10 Full-time Occupations of Graduates from Simon Fraser University: | SFU | | |
|--|---|------------------------------|------------------|
| NOC | NOC Skill Level Description | % Employed FT in this Occ.** | Median FT Salary |
| 4142 | A Elem & Kindergarten Teacher | 18% | \$46,000 |
| 4141 | A Secondary School Teachers | 11% | \$45,000 |
| 1111 | A Financial Auditors & Acnts | 3% | \$48,000 |
| 2173 | A Software Engineers | 2% | \$69,000 |
| 4112 | A Lawyers & Quebec Notaries | 2% | \$70,000 |
| 6261 | B Police Officers (Excl Commissioned) | 2% | \$61,000 |
| 5124 | A Oecs in Public Relations & Comm | 2% | \$51,000 |
| 2174 | A Computer Programmers/Interactive Media Developers | 1% | \$60,000 |
| 0611 | N/A Sales, Marketing & Advrt Managers | 1% | \$87,500 |
| 1114 | A Other Financial Officers | 1% | \$50,000 |

*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

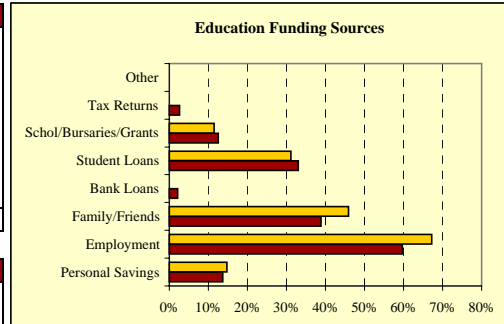
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■ 45.0601

EDUCATION FINANCING

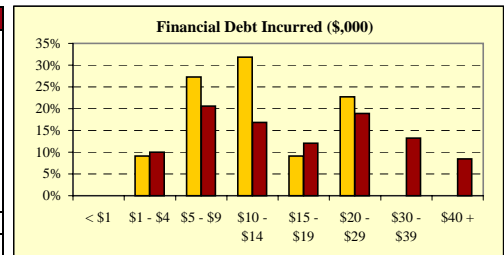
| 29. Education Funding Sources (2 sources per respondent): | 45.0601 | SFU |
|---|-----------|--------------|
| Personal Savings | 9 15%* | 203 14%* |
| Employment | 41 67%* | 884 60%* |
| Family/Friends | 28 46%* | 576 39%* |
| Bank Loans | - 0%* | 31 2%* |
| Student Loans | 19 31%* | 490 33%* |
| Scholarships/Bursaries/Grants | 7 11%* | 186 13%* |
| Tax Returns | - 0%* | 39 3%* |
| Other | - 0%* | - 0%* |
| Total Respondents | 61 | 1,482 |

* Percentage of respondents who identified this source



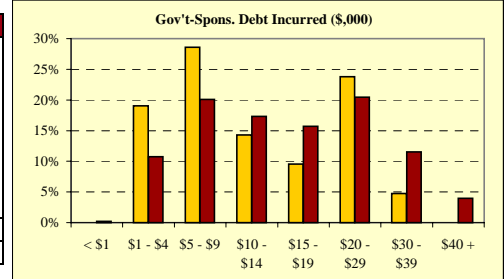
| 30. Financial Debt Incurred to Finance Univ. Education: | 45.0601 | SFU |
|---|---------|---------|
| Incurred any form of financial debt | 22 36%* | 582 39% |
| Incurred government-sponsored student loan debt | 21 34%* | 503 34% |

* Percentage of respondents who provided data



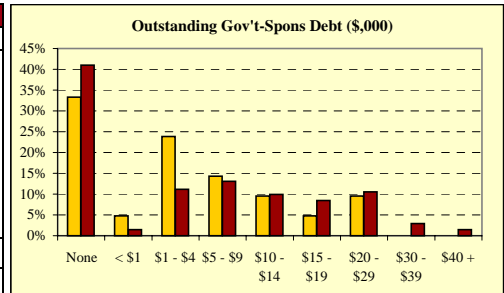
| 31. Financial Debt Amount:* | 45.0601 | SFU |
|------------------------------|-----------------|-----------------|
| < \$1,000 | - 0% | - 0% |
| \$1,000 to \$4,999 | 2 9% | 58 10% |
| \$5,000 to \$9,999 | 6 27% | 120 21% |
| \$10,000 to \$14,999 | 7 32% | 98 17% |
| \$15,000 to \$19,999 | 2 9% | 70 12% |
| \$20,000 to \$29,999 | 5 23% | 110 19% |
| \$30,000 to \$39,999 | - 0% | 77 13% |
| \$40,000 or More | - 0% | 49 8% |
| Total | 22 100% | 582 100% |
| Median Financial Debt | \$10,000 | \$15,000 |

*includes only cases where financial debt was incurred



| 32. Government-Sponsored Student Loan Debt Amount:* | 45.0601 | SFU |
|---|-----------------|-----------------|
| < \$1,000 | - 0% | 1 0% |
| \$1,000 to \$4,999 | 4 19% | 54 11% |
| \$5,000 to \$9,999 | 6 29% | 101 20% |
| \$10,000 to \$14,999 | 3 14% | 87 17% |
| \$15,000 to \$19,999 | 2 10% | 79 16% |
| \$20,000 to \$29,999 | 5 24% | 103 20% |
| \$30,000 to \$39,999 | 1 5% | 58 12% |
| \$40,000 or More | - 0% | 20 4% |
| Total | 21 100% | 503 100% |
| Median Gov't-Sponsored Student Loan Debt | \$10,000 | \$15,000 |

*includes only cases where government-sponsored debt was incurred

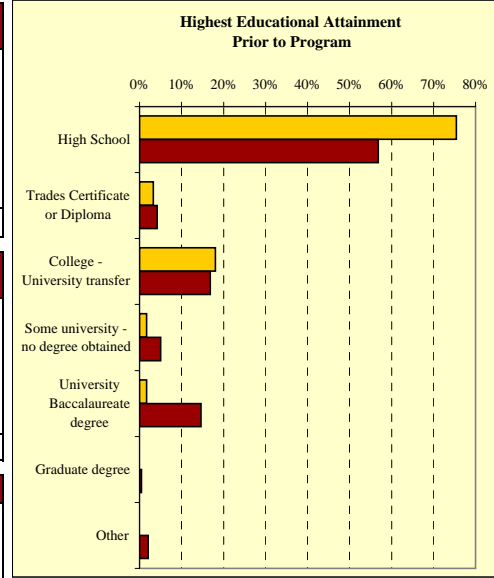


| 33. Outstanding Gov't-Sponsored Loan Debt Amount:* | 45.0601 | SFU |
|---|----------------|-----------------|
| None - Loan repaid in full | 7 33% | 198 41% |
| < \$1,000 | 1 5% | 7 1% |
| \$1,000 to \$4,999 | 5 24% | 54 11% |
| \$5,000 to \$9,999 | 3 14% | 63 13% |
| \$10,000 to \$14,999 | 2 10% | 48 10% |
| \$15,000 to \$19,999 | 1 5% | 41 8% |
| \$20,000 to \$29,999 | 2 10% | 51 11% |
| \$30,000 to \$39,999 | - 0% | 14 3% |
| \$40,000 or More | - 0% | 7 1% |
| Total | 21 100% | 483 100% |
| Median Gov't-Sponsored Loan Debt Outstanding | \$1,000 | \$3,500 |

*includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

SPECIAL SECTION ON CAREER TRANSITIONS

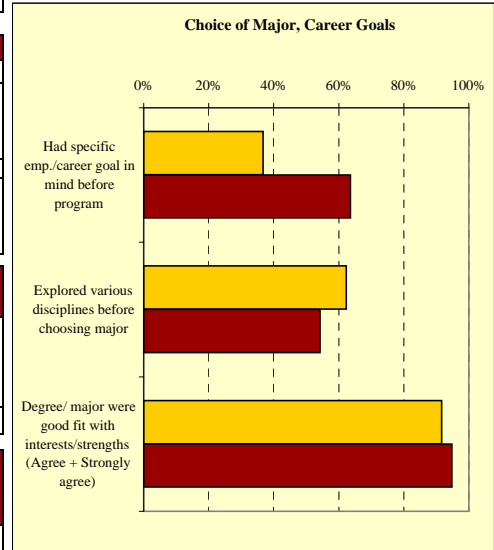
| 34. | Prior to starting [program], what was your highest level of educational attainment? | 45.0601 | | SFU | |
|-----|---|---------|------|-------|------|
| | High School | 46 | 75% | 841 | 57% |
| | Trades Certificate or Diploma | 2 | 3% | 62 | 4% |
| | College - University transfer | 11 | 18% | 249 | 17% |
| | Some university - no degree obtained | 1 | 2% | 74 | 5% |
| | University Baccalaureate degree | 1 | 2% | 217 | 15% |
| | Graduate degree | - | 0% | 7 | 0% |
| | Other | - | 0% | 30 | 2% |
| | Total | 61 | 100% | 1,480 | 100% |



| 35. | Prior to starting [program], what best describes your employment background? | 45.0601 | | SFU | |
|-----|--|---------|------|-------|------|
| | I was happily employed in a chosen career | 8 | 13% | 218 | 15% |
| | I held one or more unsatisfying jobs | 18 | 30% | 457 | 31% |
| | I was never employed on a steady basis | 17 | 28% | 361 | 24% |
| | I held one or more satisfying jobs (but not a career) | 7 | 11% | 235 | 16% |
| | I was a student | 11 | 18% | 193 | 13% |
| | Other | - | 0% | 12 | 1% |
| | Total | 61 | 100% | 1,476 | 100% |

| 36. | Deciding on career, university major: | 45.0601 | | SFU | |
|-----|--|---------|------|-----|------|
| | When I started [program], I had a specific career/employment goal in mind | 22 | 37%* | 915 | 64%* |
| | I explored a variety of disciplines at university before deciding/confirming choice of major | 38 | 62%* | 777 | 54%* |

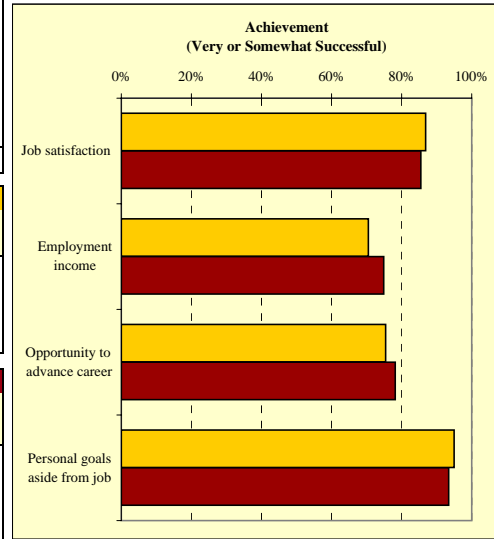
*percentages are of respondents who answered "yes" or "no"



| 37. | Change in career/employment expectations: | 45.0601 | | SFU | |
|-----|---|---------|-----|-----|-----|
| | During Program: | | | | |
| | Changed significantly | 12 | 20% | 330 | 22% |
| | Changed somewhat | 36 | 59% | 556 | 38% |
| | Did not change at all | 13 | 21% | 588 | 40% |
| | Since Graduation: | | | | |
| | Changed significantly | 14 | 23% | 391 | 26% |
| | Changed somewhat | 36 | 59% | 567 | 38% |
| | Did not change at all | 11 | 18% | 519 | 35% |

| 38. | Were your degree and major a good fit with your own interests and strengths? | 45.0601 | | SFU | |
|-----|--|---------|------|-------|------|
| | Strongly agree | 14 | 23% | 731 | 50% |
| | Agree | 41 | 68% | 668 | 45% |
| | Disagree | 5 | 8% | 65 | 4% |
| | Strongly disagree | - | 0% | 12 | 1% |
| | Total | 60 | 100% | 1,476 | 100% |

| 39. | While completing [program], which of the following significantly influenced or shaped your career and program choices? | 45.0601 | | SFU | |
|-----|--|---------|------|-------|------|
| | Work experience during studies | 16 | 15% | 640 | 19% |
| | Work experience prior to studies | 9 | 8% | 424 | 13% |
| | Personal experiences | 32 | 30% | 1,006 | 30% |
| | Professors | 25 | 23% | 571 | 17% |
| | Other counselling or advice | 7 | 7% | 219 | 7% |
| | Study abroad | 2 | 2% | 86 | 3% |
| | Travel (not for study) | 10 | 9% | 274 | 8% |
| | Other | 6 | 6% | 124 | 4% |
| | Total | 107 | 100% | 3,344 | 100% |



| 40. | How successful have you been in achieving the following: | 45.0601 | | | | # Resp. |
|-----|--|-----------------|---------------------|---------------------|-----------------------|---------|
| | | Very successful | Somewhat successful | Not very successful | Not at all successful | |
| | Job satisfaction | 25% | 62% | 10% | 3% | 61 |
| | Employment income | 15% | 56% | 25% | 5% | 61 |
| | Opportunity to advance career | 41% | 34% | 21% | 3% | 61 |
| | Personal goals aside from job | 33% | 62% | 3% | 2% | 60 |

| 41. | How successful have you been in achieving the following: | SFU | | | | # Resp. |
|-----|--|-----------------|---------------------|---------------------|-----------------------|---------|
| | | Very successful | Somewhat successful | Not very successful | Not at all successful | |
| | Job satisfaction | 45% | 40% | 10% | 4% | 1,449 |
| | Employment income | 28% | 47% | 18% | 7% | 1,448 |
| | Opportunity to advance career | 36% | 42% | 15% | 6% | 1,435 |
| | Personal goals aside from job | 47% | 46% | 6% | 1% | 1,469 |