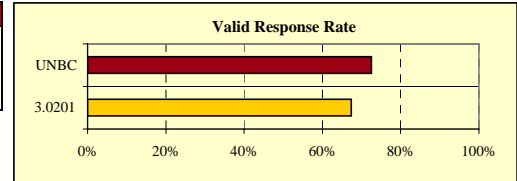


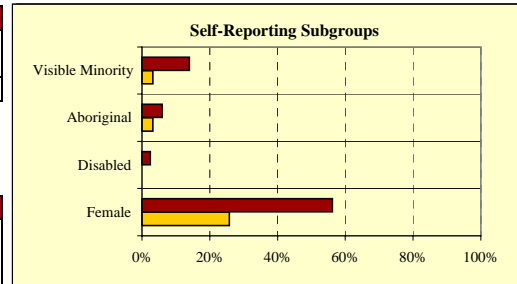
RESPONSE RATE

1. Survey Response Rate:	3.0201	UNBC	
1998 Baccalaureate Graduates Survey Cohort	49	310	
Net Frame	46	277	
Survey Respondents and Valid Response Rate	31	67%	201
			73%



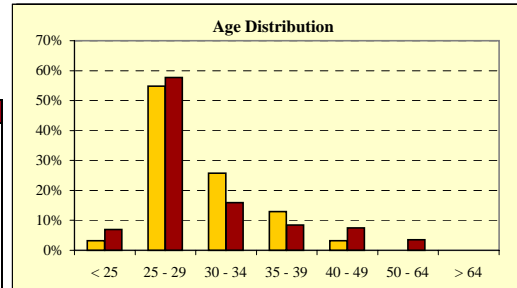
DEMOGRAPHIC INFORMATION

2. Gender:	3.0201	UNBC	
Male	23	74%	88
Female	8	26%	113
Total	31	100%	201

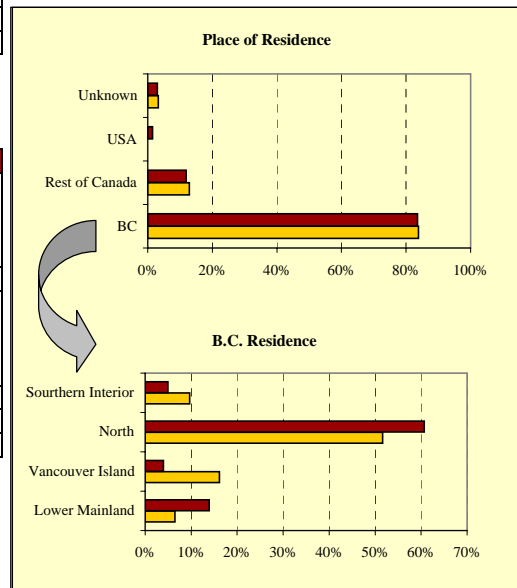


3. Self-Reporting Subgroups:	3.0201	UNBC	
Disabled	-	0%	5
Aboriginal	1	3%	12
Visible Minority	1	3%	28

4. Age (at time of survey):	3.0201	UNBC	
< 25	1	3%	14
25 to 29	17	55%	116
30 to 34	8	26%	32
35 to 39	4	13%	17
40 to 49	1	3%	15
50 to 64	-	0%	7
> 64	-	0%	-
Unknown	-	0%	-
Total	31	100%	201
Mean Age:	30.2		30.5



5. Place of Residence (at time of survey):	3.0201	UNBC	
BC - Lower Mainland	2	6%	28
BC - Vancouver Island	5	16%	8
BC - North	16	52%	122
BC - Southern Interior	3	10%	10
B.C. Subtotal	26	84%	168
Canada - Alberta	3	10%	17
Canada - Ontario	-	0%	3
Canada - Other	1	3%	4
U.S.A.	-	0%	3
Non-B.C. Subtotal	4	13%	27
Unknown	1	3%	6
Total	31	100%	201

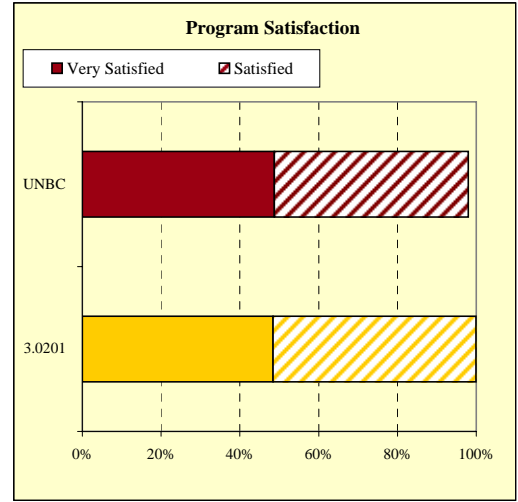


EDUCATION SATISFACTION & PROGRAM EVALUATION

6. Primary Goal for Enrolling at University (Top 3):	3.0201		UNBC	
Obtain a degree	14	45%	89	44%
Pursue a pre-chosen career decision / specific career	10	32%	43	21%
Find or decide on a career	2	6%	17	8%
All other goal(s) combined	5	16%	52	26%

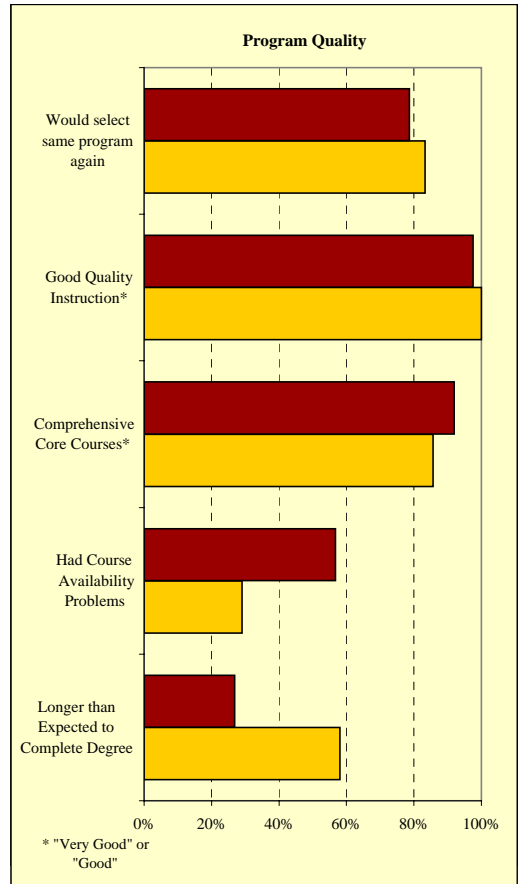
7. % whose goal was completely or mostly ACHIEVED:	3.0201		UNBC	
Obtain a degree	10	71%	72	81%
Pursue a pre-chosen career decision / specific career	7	70%	38	88%
Find or decide on a career	2	100%	11	65%
All other goal(s) combined	5	100%	44	85%
Average Goal Achievement (All respondents, all goals)		77%		82%

8. Program Satisfaction:	3.0201		UNBC	
Very Satisfied	15	48%	98	49%
Satisfied	16	52%	99	49%
Dissatisfied	-	0%	4	2%
Very Dissatisfied	-	0%	-	0%
Total	31	100%	201	100%



9. Would you select the same program again?	3.0201		UNBC	
Yes	25	83%	158	79%
No, because . . . (multiple response question)	5		40	
. . . interests have changed	1	17%*	12	20%*
. . . courses were not practical	1	17%*	10	17%*
. . . little or no career opportunities	1	17%*	8	14%*
. . . other	3	50%*	29	49%*

* Percent of total responses, among those who would not take program again



10. Quality of Instruction:	3.0201		UNBC	
Very Good	16	53%	94	47%
Good	14	47%	101	51%
Poor	-	0%	5	3%
Very Poor	-	0%	-	0%
Total	30	100%	200	100%

11. Comprehensiveness of core courses:	3.0201		UNBC	
Very Good	5	18%	53	29%
Good	19	68%	117	63%
Poor	4	14%	12	6%
Very Poor	-	0%	3	2%
Total	28	100%	185	100%

12. Course Availability:	3.0201		UNBC	
Encountered course availability problems	9	29%	114	57%

13. Degree completion:	3.0201		UNBC	
Took longer than expected to complete degree	18	58%	54	27%
Top 4 reasons for prolonged degree completion (multiple response question):				
Personal or family reasons	1	5%*	6	9%*
Financial reasons / work	-	0%*	7	11%*
Change of major/program/specialization	1	5%*	2	3%*
Involvement in co-op program extended completion time	1	5%*	3	5%*
Other reason(s)	17	85%*	48	73%*

* Percent of total responses, among those who took longer than expected to complete degree

Detailed Summary of Survey Results

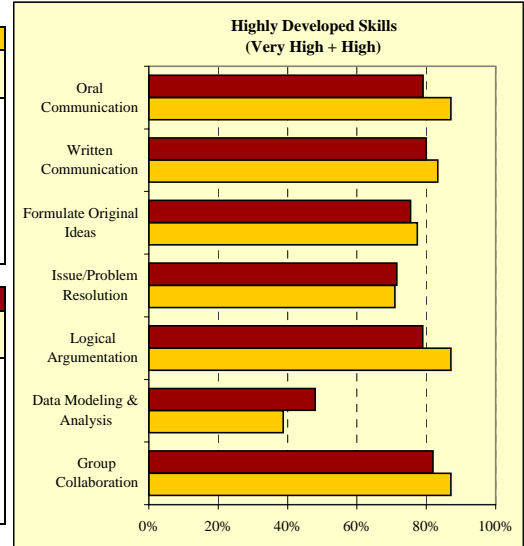
University of Northern British Columbia

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UNBC
3.0201

SKILL DEVELOPMENT

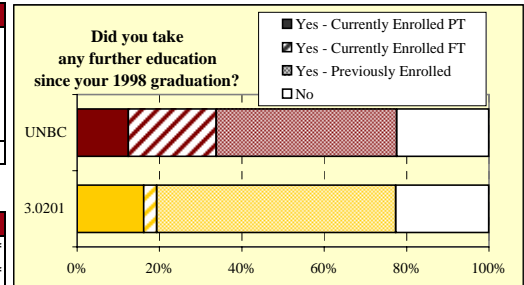
14a. To what degree did <university> help you develop the following skills?	3.0201					
	Very High	High	Average	Low	Very Low	# Resp.
	Oral Communication	23%	65%	13%	0%	0%
Written Communication	17%	67%	17%	0%	0%	30
Formulate Original Ideas	19%	58%	19%	3%	0%	31
Issue/Problem Resolution	19%	52%	29%	0%	0%	31
Logical Argumentation	13%	74%	13%	0%	0%	31
Data Modeling & Analysis	13%	26%	48%	10%	3%	31
Group Collaboration	55%	32%	13%	0%	0%	31



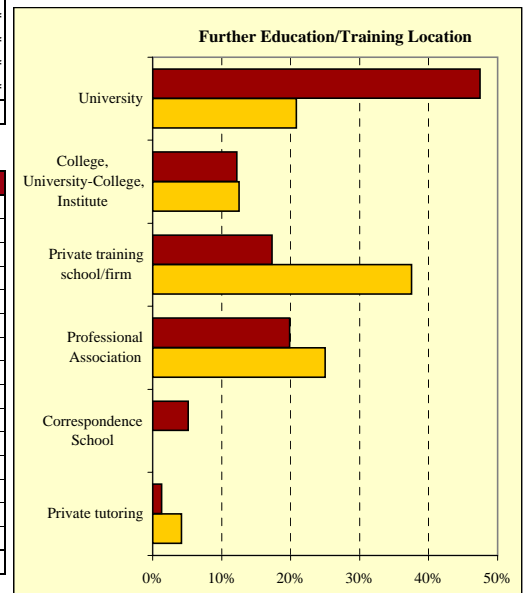
14b. To what degree did <university> help you develop the following skills?	UNBC					
	Very High	High	Average	Low	Very Low	# Resp.
	Oral Communication	25%	54%	18%	2%	0%
Written Communication	32%	49%	17%	3%	0%	200
Formulate Original Ideas	22%	54%	20%	4%	1%	200
Issue/Problem Resolution	30%	42%	26%	3%	0%	200
Logical Argumentation	25%	55%	17%	4%	0%	200
Data Modeling & Analysis	22%	26%	34%	15%	3%	175
Group Collaboration	42%	40%	17%	2%	0%	199

FURTHER EDUCATION

15. Took further education since 1998 graduation?	3.0201	UNBC
Yes:	24	156
Not currently enrolled	18	88
Currently enrolled full-time	1	43
Currently enrolled part-time	5	25
No	7	45
Total	31	201



16. Further education/training location (multiple resp.):*	3.0201	UNBC
University	5	74
College, University-College, Institute	3	19
Private training school/firm	9	27
Professional Association	6	31
Correspondence School	-	8
Private tutoring	1	2
Other	1	2
Total Respondents	24	156



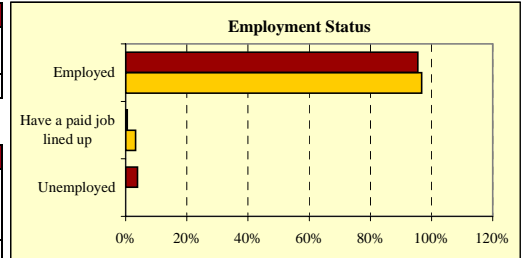
17. Main Reason for Further Education:	3.0201	UNBC
Obtain a degree	-	4
Went back to university to complete my degree	-	2
Qualify for Masters or Doctoral Studies	-	15
Find or decide on a career	-	4
Pursue a pre-chosen/specific specific career	3	31
Change careers/pursue a new career/obtain a better job	3	9
Acquire skills that would lead to employment	1	10
Improve existing job skills	12	48
Broaden knowledge in a specific field of study	2	21
Challenge myself intellectually	1	5
To fill my time with a worthwhile activity	1	3
To please parents/family	-	-
Required by employer	1	2
Did not have a primary goal	-	-
Other	-	2
Total	24	156

Detailed Summary of Survey Results
University of Northern British Columbia
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■ UNBC
 ■ 3.0201

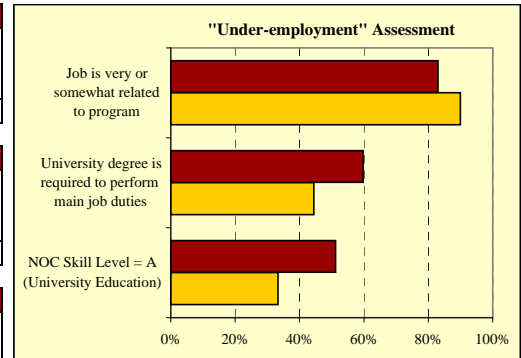
EMPLOYMENT

18. Labour Force Status:	3.0201	UNBC
In Labour Force (working or seeking work)	31 100%	179 90%
Not in Labour Force	- 0%	21 11%
Grand Total	31 100%	200 100%



19. Employment Status of those IN Labour Force:	3.0201	UNBC
Employed	30 97%	171 96%
Have a paid job lined up	1 3%	1 1%
Unemployed	- 0%	7 4%
Total Labour Force	31 100%	179 100%

20. Status of Graduates NOT in Labour Force:	3.0201	UNBC
Attending School FT	N/A	16 76%
Attending School PT	N/A	1 5%
Other	N/A	4 19%
Total NOT in Labour Force	-	21 100%

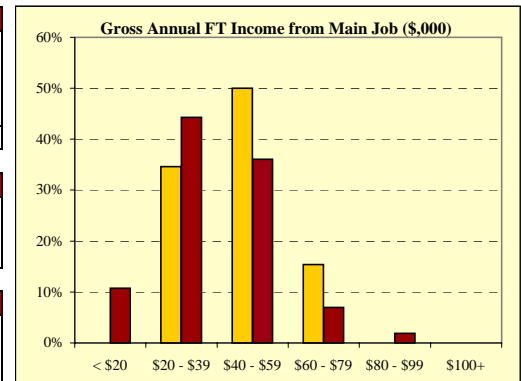


21. Employment Type:	3.0201	UNBC
Paid worker	29 97%	155 91%
Self-employed	1 3%	10 6%
Both a paid worker and self-employed	- 0%	6 4%
Total Employed	30 100%	171 100%

22. Job Characteristics:	3.0201	UNBC
I hold more than one job	2 7%*	31 18%
My main job is full-time (>= 30 hours per week)	29 97%**	147 87%*

* of total employed ** of those who provided data on hours/week worked

23. How related is your main job to your program?:	3.0201	UNBC
Very Related	20 67%	87 51%
Somewhat Related	7 23%	55 32%
Not Very Related	- 0%	12 7%
Not At All Related	3 10%	17 10%
Total	30 100%	171 100%



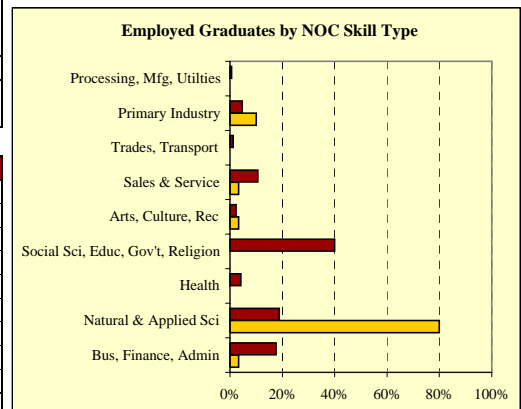
24. "Under-employment" Assessment:	3.0201	UNBC
Job is very or somewhat related to program	27 90%	142 83%
University degree is required to perform main job duties	12 44%*	95 60%
NOC Skill Level = A (University Education)	10 33%**	87 51%

* of total valid responses

25. Gross Annual Income from Main Job:*	3.0201	UNBC
Less than \$20,000	- 0%	17 11%
\$20,000 to \$39,999	9 35%	70 44%
\$40,000 to \$59,999	13 50%	57 36%
\$60,000 to \$79,999	4 15%	11 7%
\$80,000 to \$99,999	- 0%	3 2%
\$100,000 and Above	- 0%	- 0%
Total	26 100%	158 100%
Median Annual Income (full-time)	\$43,800	\$40,000
Average Annual Income (full-time)	\$46,108	\$41,499

* where data provided

26. NOC Skill Type of Main Job:	3.0201	UNBC
Business, Finance and Administration	1 3%	30 18%
Natural and Applied Sciences and Related	24 80%	32 19%
Health	- 0%	7 4%
Social Sciences, Educ., Gov't Services, Religion	- 0%	68 40%
Arts, Culture, Recreation and Sport	1 3%	4 2%
Sales and Service	1 3%	18 11%
Trades, Transport and Eqp. Operators and Related	- 0%	2 1%
Unique to the Primary Industry	3 10%	8 5%
Unique to Processing, Manufacturing and Utilities	- 0%	1 1%
Total	30 100%	170 100%

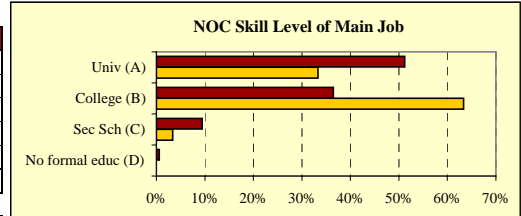


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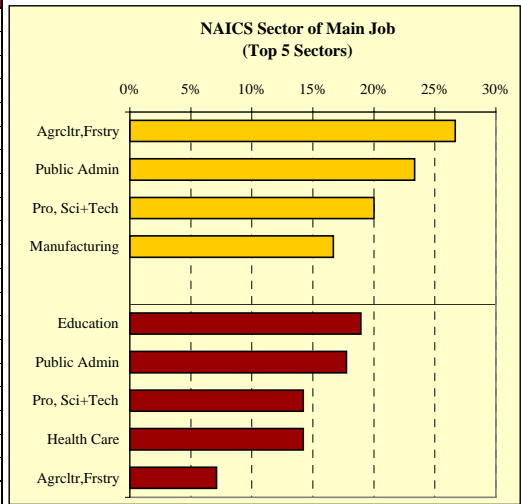
■ UNBC
■ 3.0201

EMPLOYMENT, continued

27. NOC Skill Level of Main Job:	3.0201		UNBC	
A. University education	10	33%	87	51%
B. College education/trade apprenticeship	19	63%	62	36%
C. Secondary school + job-specific training	1	3%	16	9%
D. No formal education	-	0%	1	1%
No Skill Level assigned (management)	-	0%	4	2%
Total	30	100%	170	100%



28. NAICS Sector of Main Job:	3.0201		UNBC	
Agriculture, Forestry, Fishing and Hunting	8	27%	12	7%
Mining and Oil and Gas Extraction	*	*	*	*
Utilities	*	*	*	*
Construction	*	*	*	*
Manufacturing	5	17%	9	5%
Wholesale Trade	*	*	6	4%
Retail Trade	*	*	*	*
Transportation and Warehousing	*	*	3	2%
Information and Cultural Industries	*	*	6	4%
Finance and Insurance	*	*	12	7%
Real Estate and Rental and Leasing	*	*	*	*
Professional, Scientific and Technical Services	6	20%	24	14%
Management of Companies and Enterprises	*	*	*	*
Admin., Support, Waste Mgmt., Remediation Svcs.	*	*	*	*
Education Services	*	*	32	19%
Health Care and Social Assistance	*	*	24	14%
Arts, Entertainment and Recreation	*	*	2	1%
Accommodation and Food services	*	*	3	2%
Other Service (except Public Administration)	*	*	4	2%
Public Administration	7	23%	30	18%
Total	30	100%	169	100%



*data not displayed where n < 2

29a. Top 10 Full-time Occupations of 3.0201 Graduates:			3.0201	
NOC	NOC Skill Level Description		% Employed FT in this Occ.**	Median FT Salary
2223	B Forestry Technologists & Technicians		33%	\$40,110
2122	A Forestry Professionals		27%	\$52,500
8211	B Supervisors-Logging & Forestry		10%	\$45,100
2231	B Civil Engineering Technicians		7%	\$47,500
2224	B Conservation & Fishery Officers		7%	\$40,000
*				
*				
*				
*				
*				

*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

29b. Top 10 Full-time Occupations of Graduates from University of Northern British Columbia:			UNBC	
NOC	NOC Skill Level Description		% Employed FT in this Occ.**	Median FT Salary
4212	B Community & Social Srvc Workers		9%	\$35,284
1111	A Financial Auditors & Acnts		6%	\$39,000
2223	B Forestry Technologists & Technicians		6%	\$40,110
4152	A Social Workers		6%	\$39,867
2122	A Forestry Professionals		5%	\$52,500
6411	C Sales Reps, Wholesale Trade Non-Tech		2%	\$51,500
3152	A Registered Nurses		2%	\$48,000
8211	B Supervisors-Logging & Forestry		2%	\$47,300
4142	A Elem & Kindergarten Teacher		2%	\$25,500
4122	A Post-Sec Teaching & Research Asstnts		2%	\$21,163

*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

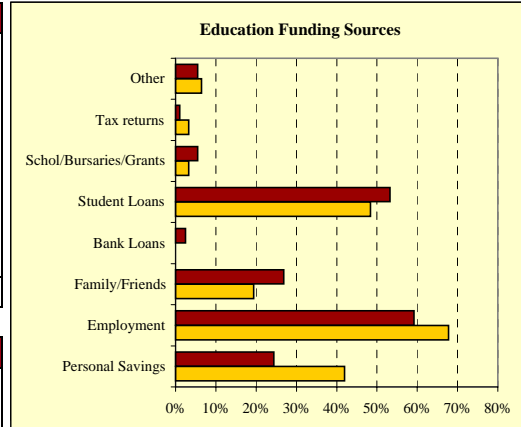
Detailed Summary of Survey Results
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■ UNBC
 ■ 3.0201

EDUCATION FINANCING

30. Education Funding Sources (2 sources per respondent):	3.0201		UNBC	
Personal Savings	13	42%*	49	24%*
Employment	21	68%*	119	59%*
Family/Friends	6	19%*	54	27%*
Bank Loans	-	0%*	5	2%*
Student Loans	15	48%*	107	53%*
Scholarships/Bursaries/Grants	1	3%*	11	5%*
Tax returns	1	3%*	2	1%*
Other	2	6%*	11	5%*
Total Respondents	31		201	

* Percentage of respondents who identified this source

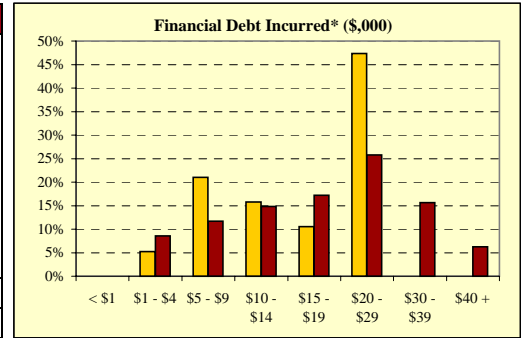


31. Financial Debt Incurred to Finance Univ. Education:	3.0201		UNBC	
Incurred any form of financial debt	19	61%*	128	65%
Incurred government-sponsored student loan debt	19	61%*	114	59%

* Percentage of respondents who provided data

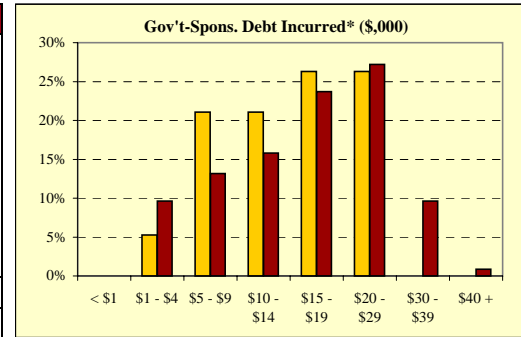
32. Financial Debt Amount:*	3.0201		UNBC	
< \$1,000	-	0%	-	0%
\$1,000 to \$4,999	1	5%	11	9%
\$5,000 to \$9,999	4	21%	15	12%
\$10,000 to \$14,999	3	16%	19	15%
\$15,000 to \$19,999	2	11%	22	17%
\$20,000 to \$29,999	9	47%	33	26%
\$30,000 to \$39,999	-	0%	20	16%
\$40,000 or More	-	0%	8	6%
Total	19	100%	128	100%
Median Financial Debt	\$18,000		\$18,000	

*includes only cases where financial debt was incurred



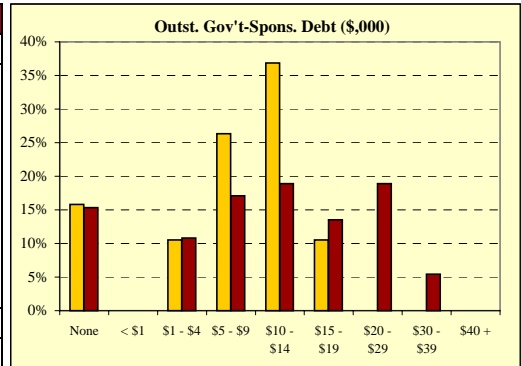
33. Government-Sponsored Student Loan Debt Amount:*	3.0201		UNBC	
< \$1,000	-	0%	-	0%
\$1,000 to \$4,999	1	5%	11	10%
\$5,000 to \$9,999	4	21%	15	13%
\$10,000 to \$14,999	4	21%	18	16%
\$15,000 to \$19,999	5	26%	27	24%
\$20,000 to \$29,999	5	26%	31	27%
\$30,000 to \$39,999	-	0%	11	10%
\$40,000 or More	-	0%	1	1%
Total	19	100%	114	100%
Median Gov't-Sponsored Student Loan Debt	\$15,000		\$16,500	

*includes only cases where government-sponsored debt was incurred



34. Outstanding Gov't-Sponsored Loan Debt Amount:*	3.0201		UNBC	
None - Loan repaid in full	3	16%	17	15%
< \$1,000	-	0%	-	0%
\$1,000 to \$4,999	2	11%	12	11%
\$5,000 to \$9,999	5	26%	19	17%
\$10,000 to \$14,999	7	37%	21	19%
\$15,000 to \$19,999	2	11%	15	14%
\$20,000 to \$29,999	-	0%	21	19%
\$30,000 to \$39,999	-	0%	6	5%
\$40,000 or More	-	0%	-	0%
Total	19	100%	111	100%
Median Gov't-Sponsored Loan Debt Outstanding	\$8,000		\$12,000	

*includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided



SPECIAL SECTION ON INTERNATIONAL EDUCATION

35. In your employment since graduation, how important has it been for you to understand the following international skills/issues?

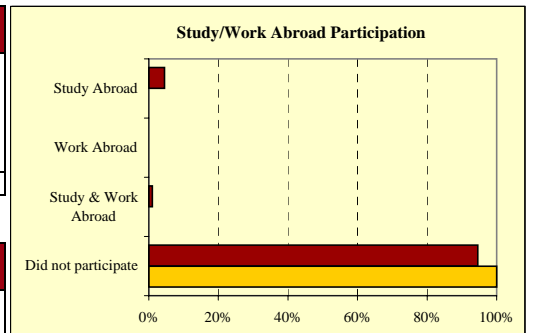
International Skill	3.0201						UNBC					
	Very Important	Important	Not Very Important	Not at all Important	Not Applicable	Total Resp.	Very Important	Important	Not Very Important	Not at all Important	Not Applicable	Total Resp.
Speak a second language	3%	10%	16%	71%	0%	31	8%	14%	20%	55%	2%	201
International Business Practices	10%	52%	23%	16%	0%	31	6%	28%	22%	42%	2%	201
Global Issues	26%	52%	16%	6%	0%	31	23%	42%	15%	17%	2%	201
Interconnections between local and global issues	42%	42%	10%	6%	0%	31	29%	44%	13%	12%	2%	201
Knowledge and traditions of other countries and cultures	19%	26%	39%	16%	0%	31	34%	33%	16%	14%	2%	201

36. How helpful was the university in preparing you with the following international skills?

International Skill	3.0201						UNBC					
	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	Not Applicable	Total Resp.	Very Helpful	Helpful	Not Very Helpful	Not at all Helpful	Not Applicable	Total Resp.
Speak a second language	0%	3%	6%	23%	68%	31	2%	5%	7%	23%	62%	201
International Business Practices	16%	48%	19%	16%	0%	31	7%	34%	23%	36%	0%	199
Global Issues	26%	65%	6%	3%	0%	31	19%	61%	12%	10%	0%	200
Interconnections between local and global issues	23%	71%	3%	3%	0%	31	20%	61%	12%	8%	0%	200
Knowledge and traditions of other countries and cultures	6%	65%	19%	10%	0%	31	22%	49%	20%	11%	0%	200

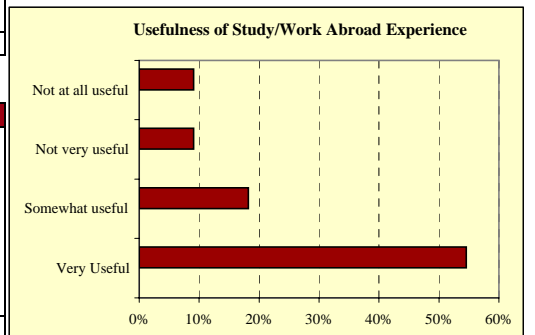
37. Did you study or work abroad while attending university?

	3.0201		UNBC	
Yes:	-	0%	11	5%
Study Abroad	-	0%	9	4%
Work Abroad	-	0%	-	0%
Study and work abroad	-	0%	2	1%
No	31	100%	190	95%
Total	31	100%	201	100%



38. Usefulness of study or work abroad experiences to current job:

	3.0201		UNBC	
Very Useful	N/A		6	55%
Somewhat useful	N/A		2	18%
Not very useful	N/A		1	9%
Not at all useful	N/A		1	9%
Total	-		11	100%



39. Reasons why you did not study or work abroad:

	3.0201		UNBC	
Not aware these opportunities exist	7	23%	30	16%
Financial reasons	2	6%	22	12%
Extended degree completion time	8	26%	28	15%
Personal reasons (i.e. employment, family)	12	39%	90	48%
No opportunities/Limited opportunities	-	0%	6	3%
Not interested/ relevant/ required/ attractive	-	0%	4	2%
Conflicts with schooling (course load too heavy)	-	0%	1	1%
Other	2	6%	7	4%
Total	31	100%	188	100%